

# **The Mohawk Trail School System**

## **Mohawk Trail Regional School District | Hawlemont Regional School District**

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### **MOHAWK TRAIL REGIONAL SCHOOL DISTRICT** **HAWLEMONT REGIONAL SCHOOL DISTRICT**

#### **2024-2025 SCHOOL YEAR**

#### **LPN/RN Float Nursing Position:**

Mohawk Trail Regional School Systems is seeking qualified candidates for the District Float Nurse Position. Must hold a Massachusetts LPN or RN license. Previous experience as an LPN or RN. The float Nurse will provide nursing care to students and staff under the direction of the Licensed School Nurse; will document assessments and treatments in the electronic health record, and assist with all screenings, along with all state and district regulations. Must maintain confidentiality per FERPA and HIPAA laws.

#### **QUALIFICATIONS:**

1. Current Massachusetts LPN or RN license in good standing
2. Previous experience as an LPN or RN in school health, pediatrics, or community health
3. Current certification in BLS
4. Ability to take direction from the Licensed School Nurse.
5. Good clinical, decision making, and organizational skills.
6. Computer literate.

REPORTS TO: District School Nurses and Building Principals

#### **ESSENTIAL FUNCTIONS:**

1. Ability to read, reason and understand policies and procedures and related information and to follow verbal or demonstrated instructions.
2. Physical ability to perform all necessary upper and lower body movement.

#### **PERFORMANCE RESPONSIBILITIES:**

1. Provides nursing care to students and staff under the direction of the District Nurse Leader or School Nurse.
2. Assess students in a kind and supportive manner while decreasing time out of class as much as possible.
3. Documents assessments and treatments daily of student's/staff's visits into the electronic health record.
4. Assist/perform health screenings (hearing, vision, height/weight, postural, SBIRT).

#### **LEGAL AND ETHICAL DUTIES:**

1. Maintains confidentiality per regulations from HIPAA and FERPA
2. Demonstrates a respect for the legal and human rights of students, staff and parents.
3. Follows health and safety procedures established by the district.
4. Arrives and departs punctually, notifying appropriate personnel about absences and coverage.
5. Demonstrates dependability, integrity and other ethical standards.

EVALUATION: Building Principal, will evaluate performance in accordance with provisions of the School Committee's policy on Evaluation of Professional Personnel with input from the District Nurse Leader on clinical health practices, procedures, and protocols.

To perform this job successfully, an individual must be able to perform each duty and responsibility satisfactorily. The requirements are representative of the knowledge, skill, and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Forward cover letter, resume, certification and recommendations to: [ktotman@mtrsd.org](mailto:ktotman@mtrsd.org). Application deadline: Open until position filled.

The school district does not discriminate on the basis of race, color, national origin, sex, gender identity, disability, religion or sexual orientation.

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